# HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

10-020A

**OPEN PERIOD:** 

1/11/2010 - 2/1/2010

JOB TITLE:

**Airplane Flight Instructor** 

**PAY GRADE AND SERIES:** 

GS-2181-13
PAY RANGE:

\$91,141 - \$118,481

**POSITION LOCATION:** 

Port Hueneme, CA.

UNIT:

**PDCN #: 80818000** 

Security Clearance Required:
Secret

**APPOINTMENT TYPE: PERMANENT - DUAL STATUS** 

**AREA OF CONSIDERATION: ALL SOURCES** 

Military grade of O-2 through O-5.

Compatible Military Grade Assignment: AFSC 11MX, 11RX,

11SX.

**Key Requirements:** 

## THIS IS A PERMANENT POSITION

This position is located at the unit level in the ANG Aviation Wing, Operations Group at selected Air Mobility Command (AMC) and Air Education Training Command (AETC) gained flying units in the Air National Guard (ANG). The primary purpose of the position is to provide ground and flight instruction in high performance, military airlift aircraft i.e. C-130, KC-135, C-5, C-17 and other similar type "jumbo" aircraft.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS authorized upon approval.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

SUBJECT to NIGHT and/or ROTATING SHIFTS.

Position Requires Travel: Some, 1 to 5 days per month.

#### **QUALIFCATIONS and EVALUATION:**

**General:** Must be a rated pilot on flying status; be proficient in the unit-assigned aircraft (or similar type aircraft), possess the flying time established by the Unit of Assignment, and the certificates and rating required for the position.

**Airplane Flight Instructor GS-2181-13:** Must be certified in USAF/ANG C-130 Flight Instructor in accordance with MCR (ANG) 51-1; Volume 3.; flight and ground instruction in unit assigned C-130 aircraft in tactical and worldwide airlift mission; experience in planning and scheduling flying training to meet all command directed requirements; ability to ensure aircrews are current; experience of supervisor of flying; ability to act as advisor to the commander and in his/her absence; ability to act in the commander's behalf in the conduct of safe flying operations; experience in operations management.

Minimum Flight Hour Requirements: All applicants must possess the following minimum specialized flying time:

# GS-13 TOTAL HOURS C-130 HOURS

Over 2000	200
1800 – 1900	300
1500 – 1799	500

\*\*\*MUST HAVE 100 HOURS WITHIN LAST YEAR.\*\*\*

Candidates <u>must</u> provide official orders, forms (i.e., DA Form 759E) logbooks or other histories to verify their status as rated military pilots, flight instructors or flight examiners, as appropriate. Flying hours per aircraft must be provided by category, e.g. primary, secondary instructor, etc. **DO NOT SUBMIT OPTIONAL FORM 1170.** 

**KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

- 1. Ability to plan and coordinate with various unit functions to schedule and accomplish flight training.
- 2. Knowledgeable with respective aircraft systems and equipment and normal and emergency operating procedures in accordance with current directives.
- Knowledgeable of appropriate command regulations governing flying operations and associated training requirements.
- 4. Ability to work with others in developing and managing training programs which maintain or enhance combat capability.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

#### **CONDITIONS OF EMPLOYMENT:**

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

#### **HOW TO APPLY:**

- 1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment OR a current resume.
- 2. Submit any required documents (see Required Documents below).
- 3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard HRO Office via email at: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
- 4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
- 5. When emailing documents, please submit them in one PDF file or Word file.

IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING

TEAM AT (916) 854-3350

# **REQUIRED DOCUMENTS (Application Packet):**

- OF 612, Optional Application for Federal Employment OR current resume (mandatory)
- Miscellaneous Items (i.e., Flight Records, Bar Certification)

### **OPTIONAL DOCUMENT (Application Packet):**

SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE www.calguard.ca.gov/cahr and at www.opm.gov/forms/.

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLYTO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** 

Errors or insufficient information may affect your rating.

# ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

# **VETERANS PREFERENCE DOES NOT APPLY.**

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER